



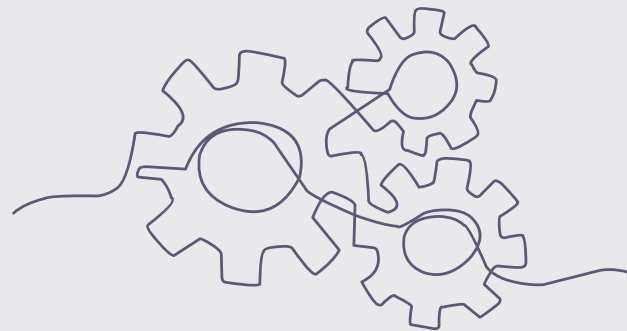
LEADER AS A
COACH



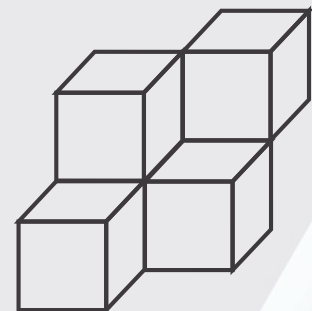
ABOUT THE PROGRAM

It's an absolute privilege to be in a leadership role, but an even greater privilege when we have the opportunity to coach others to success.

This powerful Leader As A Coach program has been designed to assist leaders to become exceptional everyday workplace coaches who know how to motivate, inspire, and bring out the best in their staff. The learning outcomes are practical and can be applied back into your workplace immediately, by learning how to:



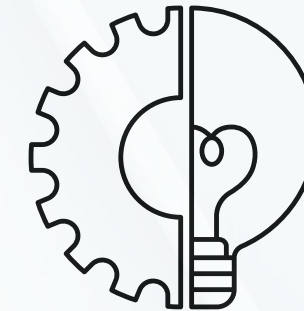
**Deliver quality
one-on-one
coaching sessions**



**Leverage strengths
to increase staff
potential**



**Coach yourself
to progress your
own leadership skills**



**Use emotional
intelligence to
build rapport**



**Take your
communication skills
to the next level**

The program is delivered either virtually or face-to-face over 2 x consecutive days

PROGRAM SESSIONS

(3 hours each)

Session One

- The standards of presence
- Who is coachable
- The difference between coaching, mentoring and counselling
- The foundation process to connect with core values, natural gifts and talents and life purpose
- The Iceberg Principle

PROGRAM SESSIONS

(3 hours each)

Session Two

- The coaching process
- The Wheel of Life
- Structure of coaching
- Listening
- Questioning
- Practice Sessions



PROGRAM SESSIONS

(3 hours each)

Session Three

- How to close the coaching session
- The Coaching Competencies
- The coaching toolkit
- Recording and feedback

3

PROGRAM SESSIONS

(3 hours each)

Session Four

- Practice Sessions
- Group Coaching
- Using Lego as a coaching tool
- Recording and feedback



MEASUREMENT TECHNIQUE

Would you like to measure the effectiveness of the program? We will do it for you.

A quantitative survey of coaches to understand whether the coaching they have received has led to any or all of the following outcomes:



Higher Engagement Levels



Improved Learning



Improved Leadership Effectiveness

Qualitative semi structured interviews with coaches (managers) to understand:

What motivates them to coach/ impedes coaching

What are the benefits of coaching from their perspective

What organization support is needed to further the coaching as a culture

What are the advantages/ disadvantages of coaching vs other forms of development



THANK YOU



Transformation through #SeriousPlay™



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